Integration to Training

• FTO Program
• EVOC Program
• Essential Skills Training
• Supervisor Training
• Below 100 Roll Call Training
• Near Miss Roll Call Training
• Below 100 Spouses Training
• Dispatch Center Supervisors
Changing Agency Culture

• **Pursuit Policy**
  - Decrease pursuits through training and education
  - Increase direct supervision
  - Better define need for a pursuit

• **Driving Review Board**
  - Consistency in findings
  - Identify training needs
  - Identify trends
  - Education and support opportunity
Changing Agency Culture

Telematics – A Powerful Tool

- Speed and seatbelt
- Overall vehicle operation
- Airbag deployment
- Emergency locate
- Vehicle malfunction
- Drivers scoring
- Operational advantages
- Significant fleet savings
CHANGING AGENCY CULTURE

- Promotional Testing
- Expenditures
- Mission and Goals
- Upgraded Armor
- Upgrade Lighting Systems
- Visual
  - Posters
  - Stickers
  - Computer screen
  - Data updates
Overview

• We drive over 300,000 miles per month
• Fully Commissioned Deputies = 270
• Personnel = 770

• During 2016:
  • Accidents were down ≈ 20%
  • Average speed of accidents down 50%-70%
  • The number of pursuits went down 38%
  • Zero significant injuries. (Eleven in 2015)

Are we saving lives?
Collision Litigation Costs

Litigation Costs

$2.3M

$200K

2015 2016
### IS IT WORKING?

<table>
<thead>
<tr>
<th>Metric</th>
<th>First Half 2016</th>
<th>First Half 2017</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crashes</td>
<td>32</td>
<td>20</td>
<td>Down 32%</td>
</tr>
<tr>
<td>Preventable Crashes</td>
<td>14</td>
<td>4</td>
<td>Down 71%</td>
</tr>
<tr>
<td>Sustained Complaints</td>
<td>10</td>
<td>2</td>
<td>Down 80%</td>
</tr>
</tbody>
</table>

Are we saving lives?